

HEALTH, SAFETY & ENVIRONMENTAL POLICY

Amara Raja is committed to protecting our people and the communities in which we operate through driving environmental, Occupational health, and safety (“EHS”) excellence. Our commitment to EHS applies to everything we do. We, being a responsible corporate citizen recognize the importance of managing EHS matters effectively as an integral part of its business activities.

Our leaders and management are accountable for ensuring regulatory compliance, adherence to company requirements, and implementation of this policy.

- Amara Raja strives for continuous improvement in our environmental, occupational health, and safety management systems and in the environmental quality of our products, processes, and services.
- Manage EHS risk and performance effectively; actively seeking and acting upon meaningful opportunities to reduce risk and improve our EHS performance.
- Fulfilling the compliance obligations and ensuring the protection of the environment and prevention of pollution at all levels of operations.
- Aim to zero work-related injury and illness by providing a safe and healthy working environment for our employees, contract workmen, visitors, and other stakeholders by eliminating hazards and reducing occupational health and safety risks.
- Record and investigate all incidents, share and implement the learning within the company with the objective of preventing re-occurrence, and maintaining appropriate emergency response plans.
- Operate our facilities and continue conservation efforts to reduce our environmental footprint and adhere to our environmental (Energy, Water, and Climate Change) policies.
- Adopting energy conservation, reduction of waste through recovery, recycling, and reuse, mitigation of climate change risks and threats to biodiversity and ecosystems in all process operations, thereby integrating sustainability into our business operations.
- Conserve natural resources through responsible and efficient use of all our operations.
- Consultation and participation of workers for developing, planning, implementation, performance evaluation, and actions for improvement of the OH&S management system.

We will continuously create awareness of environmental protection, occupational health, and workplace safety to bring value to our interested parties.

The policy shall be periodically reviewed and appropriately revised.

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C. Narasimhulu Naidu
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