



Board Diversity Policy

(Effective from December 1, 2015)

Amara Raja Batteries Limited

CIN: L31402AP1985PLC005305

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Board Diversity Policy

1. Purpose

This policy aims to set up the approach to diversity on the Board of Directors of the Amara Raja Batteries Limited

2. Objective

To enhance the quality performance of the Board, leading to better performance and growth of the Company.

3. Policy Statement

The Board recognizes that a diverse Board with an inclusive culture will make good the differences in skills, experience, education, gender, age, race, geography, ethnicity, background and other distinctions between the directors

The Board believes that debate at Board meetings will be more open, transparent, balanced and wide ranging if a significant degree of diversity can be achieved amongst its members. Healthy discussion involving a wide range of views will, we believe, ultimately bring about better Board decisions.

The Nomination and Remuneration Committee is responsible for identifying and nominating process of candidates for their appointment to the office of Director, subject to approval by the Board and shareholders.

The Nomination and Remuneration Committee shall ensure an optimum and balanced members of the Board with complementary knowledge, expertise and skills in areas such as business strategy, finance, accounting, legal, marketing, manufacturing, technology and such other areas that the Board considers desirable in order to make the Board as an effective governing Board.

An overriding principle is that all appointments of the Board will be based on merit and suitability of the candidate to particular role being filled and subject to this overriding principle, the nomination and remuneration committee will always have regard to consider any candidate from different backgrounds.